

## **Position Announcement**

### **Harbert College of Business Auburn University**

#### **Department Chair in Management**

**Position:** The Raymond J. Harbert College of Business at Auburn University in Auburn, Alabama seeks an experienced and established academic leader for the Department Chair in Management. Successful applicants will be expected to assume a strong leadership role in the college and the department, with particular focus on continuing the current positive trajectory in department research outputs and teaching excellence in undergraduate, masters, and doctoral level programs. The successful applicant will also be expected to teach and maintain a quality research portfolio.

#### **Primary Responsibilities:**

- Manage the daily affairs of the department.
- Manage the department's fiscal resources.
- Oversee curriculum development and class scheduling.
- Lead the department in recruiting, evaluating, and mentoring faculty and staff.
- Create and support a culture that aims to achieve excellence in research and teaching.
- Represent the department at external functions and assist in the department and the college's fundraising efforts.
- Work collaboratively with the chairs of the other departments (Finance, Marketing, Supply Chain Management, and Systems and Technology), the Dean, and other administrators as part of the college leadership team.

#### **Qualifications:**

- An earned doctorate in Management or any of its disciplines at the time employment begins.
- Research and teaching record warranting appointment with tenure.
- Demonstrated skill in developing and expanding relationships with companies and professional organizations.
- Outstanding organizational and interpersonal skills.
- Demonstrated leadership and management skills in an academic environment.

The selected candidate must meet eligibility requirements for work in the United States at the time the appointment is scheduled to begin and continue working legally for the term of employment. Excellent communication and interpersonal skills are required. Salary and rank are commensurate with experience.

**About the Department:** The Department of Management is composed of a total of 14 tenure track faculty members, including two Eminent Scholars. The department also has 4 full-time lecturers, 2 full-time positions devoted to the professional development of undergraduate students and houses the Director of the Lowder Center for Family Business and Entrepreneurship. Departmental faculty conduct research in several discipline areas including strategic management, organizational behavior, human resource management, and entrepreneurship. The department currently hosts the *Journal of Management* and its faculty members regularly publish their work in premier academic journals. The department offers numerous undergraduate and graduate courses and has an active Ph.D. program.

**About the College:** The [Harbert College of Business](#) and our [graduate programs](#) have a strong tradition of providing highly desirable graduates and generating knowledge that drives diverse business thought and sustainable business practice. The college and its programs consistently rank among the nation's best public undergraduate and graduate business programs. The Harbert College has experienced steady enrollment growth in recent years and currently serves well over 5,000 undergraduate and graduate students through six academic

departments offering eight undergraduate majors and multiple Masters and Ph.D. options. In addition, the Harbert College has raised over \$130 million in private support during the most recent “Because this is Auburn” campaign. The college pioneered online masters and executive education programs that are now ranked among the very best in the nation. The college has invested in building a nationally recognized faculty that moves thought forward through research, engages with industry, and delivers relevant and current instruction.

**About the University:** [Auburn University](#) values tradition, yet eagerly prepares for the future. Rooted in more than 160 years of tradition, Auburn University occupies 1,841 acres and is the academic home to more than 30,000 students. Auburn’s commitment to active student engagement and professional success, and public/private partnerships garners a growing reputation for outreach and extension that delivers broad economic, health and societal impact.

**Location:** [Auburn, AL](#), is a vibrant and thriving college town and community. Southern Living recently recognized the city of Auburn as one of the top small towns in the South and Money magazine named Auburn as the best place to live in Alabama. Known as the ‘Loveliest Village on the Plains,’ Auburn offers a high quality of life including a vibrant cultural scene at the new Gogue Performing Arts Center, Southeastern Conference sports throughout the academic year, national award-winning chefs and restaurants, a K-12 school system that is top-ranked in the state, general and concierge healthcare options, and an exceptional College of Veterinary Medicine for pet care. Chewacla State Park, just five miles from campus, offers camping, hiking, and mountain biking, as well as swimming and boating opportunities. Auburn’s historical sister town, [Opelika](#), is a fifteen-minute drive and has become known for its eclectic downtown offerings including multiple distilleries and breweries, boutiques, and hobby shops. Visit [Auburn Opelika Tourism](#) for more information. The Atlanta Hartsfield International Airport is only 90 minutes away, with multiple shuttle service options to/from Auburn daily. Birmingham is a similar drive to the north, and the state capital of Montgomery is only 50 minutes to the southwest. World-famous Gulf Coast beaches are only a 3-hour drive to the south, and the beautiful Appalachian Mountains are only a 4-hour drive to the northeast. Auburn University is understanding of, and sensitive to, the family needs of faculty, including dual-career couples.

**Selection Process:** Initial review of application materials will begin February 21, 2022, and will continue until a qualified candidate is hired. We anticipate initial screening interviews via Zoom in early March 2022. To be considered for this position, interested candidates must submit a cover letter outlining their interest in and qualifications for the position, a curriculum vitae, relevant transcripts, and contact information for three references. All application materials should be submitted to: <https://www.auemployment.com/postings/27550>

Auburn University is an EEO/Vet/Disability employer

